



**ICI BOARD OF DIRECTORS SPECIAL MEETING MINUTES**

Cafeteria, 1100 Military Road, Lincoln NE 68508

Thursday, October 4, 2018, 6:00 p.m.

Called to Order at 6:05 p.m. by Chairman Earl Pilcher Jr.

**I. INVOCATION**

Invocation was given by Director Frank BearKiller.

**II. ROLL CALL**

Staff:

- Barry Walker, Executive Director **present**
- Angel Ross, Finance Director **present**
- Rose Springer, Youth Program Director **present**
- Sara Zimmer, Commodities Supplemental Food Program Director **present**

Chair Earl Pilcher Jr. <b>present</b> Vice Chair Kirk Dombrowski <b>present</b> Treasurer Chandra Walker <b>present</b> Secretary Georgiana Ausan <b>present</b> Director Frank BearKiller <b>present</b>	Director Antoine Edwards <b>present</b> Director Charlene Walking Bull <b>present</b> Director Marshall Prichard <b>present</b> Director Steven Tamayo <b>absent</b>
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Quorum: 8 of 9 sitting board members present. Quorum met.

**III. APPROVAL OF PRIOR MEETING MINUTES**

Minutes from the Sunday, September 30, 2018 will be tabled until next Board of Director meeting on October 17, 2018.

**IV. COMMUNITY FORUM**

Ella: Expressed concerns about the ICI Youth Program: lack of programming event activities and the use of program funds. Chairman Earl Pilcher Jr. told the community member that the board and/or Executive Director will get back to her.

**V. PROGRAM REPORTS**

- a. Native Connections for Life** - Rose Springer, Youth Program Director, presented an update on the program and addressed some of the concerns that were raised in the Community Forum. A new full-time youth advocate has been hired, Jessica Allen, and her first day was Monday, October 1, 2018. She also reported that there are not funds to



provide for transportation/bus for youth. Springer requested an asbestos report. The results from the asbestos report were received and it reflected negative for asbestos. She issued a bill for \$350 for this service to ICI for payment. Springer expressed a concern for bills not getting paid. Springer also shared two documents with the board: (1) letter from her health insurance company stating that payments were not made to keep her insurance effective; (2) a grievance letter regarding the Finance Director and payments not being made. Mike Wolfe spoke to the sewage, air conditioning, asbestos concerns that prevented youth programming from getting scheduled this year.

- b. Commodities Supplemental Foods Program (CSFP)** – Sara Zimmer, CSFP Director, reported that everything is good with the program and she had nothing to report at this time. She will provide a full report at the next schedule Board Meeting.
- c. Finance Report** – Angel Ross, Finance Director, reported that there were no deposits made for four (4) football games and one (1) volleyball parking to date. \$300 cash was given for each parking event to provide for change but none of the cash was received in return, for a total of \$1,500 to date.

## **VI. COMMUNITY FORUM**

Chairman Earl Pilcher Jr. reopened the Community Forum to allow for additional members of the community to speak before the board of directors move into Executive Session.

Sue Bad Moccasin, on behalf of the Southeast Nebraska Native American Coalition (SENNAC), reported that SENNAC participated in the parking fundraiser and split 50/50 with the ICI. \$1,483.00 was SENNAC's share. Mike Wolfe reported that he has the ICI share for deposit. Bad Moccasin also shared that she was approached by four (4) parents whose children were dancers at the ICI Pow Wow. These parents said their children were shorted payouts from ICI.

Elle Hansen addressed an issue she had heard that a board of director was hostile with a community member. She requested that this director be removed from the board and recommended that the board suspend the Executive Director's fiscal abilities going forward.

Angel Ross shared her concern about six (6) missing air conditioning units and her concern that an individual was paid to install these units. She also shared her concern that not enough community members and youth were involved in the back-to-school dinner.

Jose Bad Moccasin shared his concern about the same incident that Hansen had referred to. As a person who was present at the incident, he provided some clarification. He also provided clarification around a concern with an ICI bank statement. He also noted that he sent a grievance letter in June 2016 and requested a response to his letter.

Nicole Bad Moccasin was also present at the same incident that Hansen and Joe Bad Moccasin referred to. She shared her recollection of the incident and expressed her disappointment with the Director stating they would call the police.



Director Walker shared her concern and recollection of the incident.

Chairman Earl Pilcher Jr. called for a break at 7:30 pm.

## **VII. EXECUTIVE SESSION**

Director Kirk Dombrowski moved out of executive session at 10:30 pm. Second by Director Georgiana Ausan. All in favor.

## **VIII. NEW BUSINESS**

Director Chandra Walker stepped down as Board Treasurer and recused herself from the remaining voting items.

Director Kirk Dombrowski moved to give Executive Director Barry Walker a thirty (30) day written notice of termination. Second by Director Marshall Prichard. Director Kirk Dombrowski called for a secret ballot vote. Five (5) in favor of the motion. One (1) opposed to the motion. Motion passed.

Director Kirk Dombrowski moved for that over the next thirty (30) days, Executive Director Barry Walker make no personnel or financial decisions without the permission of the chair of the board of directors. Second by Director Marshall Prichard. All in favor. Motion passed.

Director Georgiana Ausan moved to appoint Vice-Chair Kirk Dombrowski as acting Treasurer until the next board of director meeting on October 17, 2018. Second by Director Marshall Prichard. One (1) abstention from Director Kirk Dombrowski. Five (5) in favor of the motion. Motion passed.

## **IX. ADJOURN**

Director Frank Bearkiller motioned to adjourn. Director Antoine Edward seconded. All in favor.

Adjourned at 10:55 p.m.

Submitted on October 15, 2018 by:

*Georgiana Ausan*

Secretary Georgiana Ausan