

ICI Board of Directors  
Meeting Minutes on November 19th, 2019  
At 6:00pm in the Rose Room

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**1. Roll call and Invocation**

**Board members present:**

Deveron Baxter, Chairperson  
Kevin Abourezk, Vice-Chairperson  
Judy Vance, Treasurer  
Colette M. Yellow Robe, Secretary  
Larry Weixelman, Director  
Jeff Mohr, Director  
Kris Ross, Director  
Sloan Rupp, Director

\*Meeting called to order at 6:39pm. No invocation for this meeting.

**2. Approval of Agenda-** sent out by Deveron B. via email

**3. Approval of Minutes –** October 15th, 2019 Board of Directors Minutes  
Unanimous approval of Minutes. No corrections.

**4. Board Members nomination update.** December election committee  
Update from Director Weixelman. He requested that the website and Facebook page receive the updates. He distributed the form. Discussion from Directors Weixelman and Abourezk regarding the technology requirements. Several suggestions made to existing documents and other details between them.

**5. Board Insurance-** any past coverage for mismanagement.

Chairperson Baxter requested that additional information from the possible insurance policies that cover the Board of Directors. There were questions about the policy from Director Vance. Director Abourezk had a conversation with Chairperson Baxter. Chairperson Baxter spoke with the Insurance Company. Director Weixelman provided details about the Insurance policy and hypothetical information. Discussion about the details from the payroll and accounting issues. Judy Vance requested that POA go to the investigating officers.

The Board of Directors insurance policy had lapsed under the administration of the former Executive Director. Former Director Kirk D. clarified that the policy was reinstated and retro activated to the previous months. Director Weixelman will assist Chairperson Baxter with the insurance policy. Discussion from Director Weixelman about the possibility of getting information.

Lincoln Police report update. Vice-Chair Kevin A. updated the Board of Directors about the report filed with the LPD.

Director Abourezk and Chairperson Baxter will continue to work with the Lincoln Police Department.

The Board will move forward and contact the auditors. HBE was the company that the Indian Center worked with beforehand. Director Mohr spoke to colleagues that may be able to assist. Some discussion about the direction of the audit and how much it will cost.

Community member Bear Killer remarked about the tearing down of the sweat lodge. He encouraged the board to move forward and do not wait for the authorities. The community members spoke to Mr. Bear Killer about the individuals who are willing to serve the Indian Center, Inc. in productive ways.

Business owner Sarah \_\_, the proprietor of Sarah's Southern Comfort Foods offered positive remarks about how to serve the Indian Center. Community member Felecia Welke about supporting the ICI Board in productive and positive ways. The need for additional community events to host. Several programming ideas were suggested about traditional foods and herbalist (holistic plants).

#### **6. S.W.O.T exercise-**

Director Weixelman suggested that it would take a considerable amount of time.

He explained the basic structure of the SWOT analysis.

The foundation of the SWOT (strengths, weaknesses, obstacles, threats). Take the time to complete the SWOT analysis and send it back to him by November 25, 2019. The offer was extended to the community members present as well to complete the SWOT. Director Weixelman will compile the results and send it back out to the Board members.

Community member Sarah made a request for the kitchen improvements. Directors Abourezk and Chairperson Baxter gave the green light for any fundraisers.

#### **7. IHS committee and planning-**

Chairperson Baxter requested that any clarification be made about the future of the direction. Community member Nettie Grant Siktya presented information about the HIS grant. She submitted the report and the information was handed out. The corrective action plan meeting will outline the future.

She held an optimistic conversation with the Federal Officer. She feels as though the communication was positive between her and the program officer.

Chairperson Baxter requested that the Board have a committee work with her on this grant. However, Nettie Grant Siktya stated that a Board committee was unnecessary to work with her on this grant.

She clarified certain parts of the grant to address a question from Director Abourezk and a community member. There are two contractual positions that she is seeking to assume with the IHS grant. There were clarification questions from Director Ross. Nettie provided a great deal of context about the IHS.

Nettie requested that she receive the contract from the IHS grant so that she can move forward.

**8. ICI housing trust board members, Loan increase amount.**

Kirk gave an update about the ICI Housing Corp. He requested a refinance of the loan. Several details shared. The ICI Housing Trust Board met prior to the meeting of the ICI Board meeting.

The motion stands as:

“The Indian Center Trust Board of Directors, managing partner for Many Oaks L.P., authorizes Trust President Kirk Dombrowski to sign on behalf of the Trust for purposes of refinancing the existing mortgage debt on the Many Oaks Property and withdrawing \$87,000 in equity from the Many Oaks Property (for use as a maintenance account and cash reserve) for that Property.”

Vice-Chair Abourezk moved to advance the motion from the ICI Trust Board. Director Rupp seconded the motion as presented. Unanimous approval. No abstentions.

**9. ICI grounds/ building update and concerns-** see report Future Fundraising. Vendors. ICI Advisory Council.

\*Larry W. moved to approve the addition by Director Rupp. Kevin A. seconded the motion. Unanimous approval.

**10. New Business-** City campaign strategy planning. Chairperson Baxter will move forward on the direction of the strategic planning with Director

Toy Drive.- updates given by Director Yellow Robe. She will submit a report to Chairperson Baxter about this event. Details for volunteers will go through the University of Nebraska-Lincoln Givepulse site for volunteers.

**11. Old Business-** update minutes on web/Facebook page. Director Yellow Robe sent a zip folder to each Board member via email.

Director Rupp reminded the Board that fundraising needs are important at the end of the month. Director Vance verified that the center requires 3-4,000 a month to keep the Center operational.

**12. Public Comments**

Director Yellow Robe announced that free showing of RUMBLE will be shown at the Sheldon Auditorium on the UNL Campus.

Ideas were given about various fundraisers that are possible. Community members made suggestions about fundraisers.

Possibility of using the space as a community/worker space area, a suggestion by Director Weixelman.

**13. Next Board Meeting** - Tuesday December, 17<sup>th</sup>

**14. Adjourned**

Kris moved to adjourn.

Jeff M. seconded the motion to adjourn.

Meeting adjourned at 9:02pm.

Vice Chair Kevin moved to go into Executive Session.

Kris seconded the motion.

ICI Board in executive session at 9:05pm.

ICI board came out of executive session at 9:49pm.

Submitted by:

Colette M. Yellow Robe,

ICI Board Secretary