



ICI BOARD OF DIRECTORS RETREAT MINUTES

UNL Union, 1400 R St., Lincoln, NE 68588

Sunday, September 30, 2018, 11am to 2pm

Called to Order at 11:41 am by Chairman Earl Pilcher Jr.

I. INVOCATION

Invocation given by Director Frank Bearkiller.

II. ROLL CALL

Staff:

- Barry Walker, Indian Center Inc. Executive Director **excused**

Chair Earl Pilcher Jr. present Vice Chair Kirk Dombrowski present Treasurer Chandra Walker present Secretary Georgiana Ausan present Director Frank BearKiller present	Director Antoine Edwards present Director Charlene Walking Bull present Director Marshall Prichard absent Director Steven Tamayo present
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Quorum: 8 of 9 sitting board members present. Quorum met.

III. APPROVAL OF AGENDA ITEMS

Motion to approve agenda items as written by Director Kirk Dombrowski. Second by Director Frank Bearkiller. All in favor. Motion passed.

IV. APPROVAL OF PRIOR MEETING MINUTES

- A. Motion to approve July 18, 2018 meeting minutes by Director Frank Bearkiller. Second by Director Kirk Dombrowski. All in favor. Motion passed.
- B. Motion to approve August 15, 2018 meeting minutes by Director Frank Bearkiller. Second by Director Antoine Edwards. All in favor. Motion passed.
- C. Motion to approve September 20, 2018 meeting minutes by Director Frank Bearkiller. Second by Director Kirk Dombrowski. All in favor. Motion passed.



V. OATH OF OFFICE FOR NEW BOARD MEMBERS

Director Steve Tamayo introduced himself. Chairman Earl Pilcher Jr. read the oath to Director Tamayo. Director Steve Tamayo accepted the oath.

VI. UPDATE ON FINANCIAL STATUS OF ICI

Director Chandra Walker presented a report. The board discussed the financial health of the center. The board agreed that they are concerned about the fiscal health and program oversight. It was recommended that the Executive Director offer a plan to address the boards concerns.

Break at 12:50 pm.

Called to order at 1:17 pm.

Motion by Director Frank Bearkiller to issue Executive Director Barry Walker a first warning.

Recommendation to amend motion by Director Kirk Dombrowski to include areas of performance that speak to a lack of performance and request for a plan of action by Thursday, October 4, 2018. Second by Director Chandra Walker. All in favor. Motion passed.

Areas of Performance that speak to a lack of performance:

1. Fiscal Health
 - a. Status of Taxes Payments (State & Federal)
 - b. Status of Board Insurance
 - c. Accounting for System of Care (including credit card)
 - d. Annual 2017 Audit
2. Reporting Status of Current Programs
 - a. Youth Program
 - b. Commodities
 - c. Performance Review
 - d. WIOA Spending Close Out

The Executive Committee will be responsible for writing the first warning.

VII. REVIEW OF BY-LAWS AND CONSTITUTION

Director Kirk Dombrowski led a presentation of the ICI Bylaws and Constitution.

VIII. ICI HOUSING TRUST

Director Kirk Dombrowski presented a Summary of Subsidiary Boards and Their Holdings.



IX. ICI STRATEGIC PLAN

Director Chandra Walker moved to plan the ICI strategic plan and board training at a future date. Director Steve Tamayo seconded. All in favor. Motion passed.

X. NEW BUSINESS

None

XI. ADJOURN

Director Frank Bearkiller motioned to adjourn. Director Steve Tamayo seconded. All in favor. Adjourned at 3:20 pm.

Submitted on October 15, 2018 by:

Georgiana Ausan

Georgiana Ausan, Secretary