

ICI Board of Directors  
Agenda for meeting on 12/21/22  
Meeting on Zoom @7pm\*\*\*

1. Roll call and Invocation: Jeff Mohr, Sloan Rupp, Larry Weixelman, Jason "the Birdnerd", Keegan Grammer, John Yoakum, Suzanne Mealer, Renee Sans Souci, Deveron Baxter, Joe Morrison, LaToya Benally, Bruce Long.
2. Approval of Agenda--all approved
3. Approval of last Minutes for November--thumbs up
4. Motion to Appoint Keegan Grammer to vacant board seat - Has done a lot of work for us already, works for journal star, can fill the media needs. Currently he is getting paid for his work and if a board member he can no longer get paid. Keegan said he's okay with that but needs some time to think about it. He'll give us an answer within two weeks.
5. Renee Sans Souci/Jason St. Sauver Thunderbirds Ceremony - April 1st event:  
Renee - Part of her work is with Audobon NE. This idea came about 18 months ago. Renee and Jason had the idea to collaborate in the spring for an event. This is a celebration and not just a ceremony. This is a social event for the community of the city of Lincoln. Wanting people to be out, experience life, enjoy the new year, enjoy everything. Booths, speakers, and entertainment. The repeat experience is a similar event. They have more time to plan, more money to work with, and want to partner with the Indian Center in this process.  
Jason - slides are emailed out by Sloan. 16 different artists and vendors on the outside of the powwow grounds. They wanted it to be a cross cultural event for native and non-native people to learn about the culture. Also had conservation partners to educate about the birds and plants around the city. Food is a hope to have at the event. Should have funds to help with speakers, artists, and musicians.  
Suzanne and John volunteered their time to be on the committee for this event.  
  
Motion to partner for the Return of the Thunderbirds - motioned.  
  
Rental fees - Jason said he could cover the fees if needed.
6. Woods Foundation Update/LaToya Benally Update - Suzanne - We met with Woods two weeks ago-ish. Woods was curious about what was going on at the Indian Center. Sloan and Larry provided updates. Woods would like us to write a LOI. LaToya is willing to get the LOI on the potential due date February 15th-ish, and we'll know in potentially May. The grant could be worth \$25,000.  
LaToya - I looked at the grant. It looks fine and doable. How do we manage the grants? Is LaToya doing the management? She said she's okay with managing it, but would need to have her contract updated.  
Sloan - general operating costs is his idea. Woods gives the grant to El Centro for that.  
Deveron - Get an elders program, maybe fix up the bus.

LaToya - stick with what they suggested within the grant. She didn't see anything on their website for general operating costs.

Suzanne - if we have a bus driver, we need staff, insured staff, paid staff. We have a lot to think about moving forward with the elders program. Can LaToya find a grant from Title IV for Elders Programming?

LaToya - Budget-wise for grant. Where are we at staff-wise? An Executive Director is needed. Do we have a budget, are we able to work on it? Strongly suggest we put together a budget before making the LOI. She is in Lincoln until the beginning of the year.

Larry - Operational Budget and Project Budget is needed. Tom mentioned they aren't real specific on the spending of the grant. Tom wants a viable plan on how the grant is spent. Larry would suggest that we shoot for \$50,000 multi-year grant. The only real restriction is no construction or capital expenditures can be included. Fixing up a kitchen can be included.

Suzanne - As far as grants coming in, Woods doesn't require too much reporting. Going forward the Indian Center needs better documentation. Essentially "keep receipts" for everything.

LaToya - I agree. We definitely need to show documentation of numbers, events, pictures. All of this helps with fundraising in the future. Annual Reports want to see all of these attached.

Sloan - Set up a meeting. Wednesday the 28th - time for LaToya - evenings works best for her. 6pm on the 28th.

7. Grounds Keeper/Maintenance person position hiring - Bruce wants to know what all is needed with hours, flexibility, tasks needed. Bruce has to put some thought into it, but will consider helping as much as he can. Bruce's history - Basically working for the Native community, Ponca tribe and the housing, took care of the F Street location, basic plumbing, electrical, lawn, landscaping, a little security. He wants to look before he leaps.

Larry - due to funding available, fresh builds, maintaining things in a nice solid position. The lawn governs itself. It's a large expanse. If it's down on a timely basis it is not nearly as much work. Larry said significant updates will be happening in the building for the next 18 months that should make it a lot less work.

Deverson is going to give a tour.

8. Upcoming events and continuing events scheduling (Josie Shea) -  
Regular scheduled events - Travis Mallory's classes - deposit/rental agreement? Do we have all this together? He's paid \$700 in advance. He's paid, it's done. The continuation after 14 days/weeks, depends on attendance if he continues.  
Talking Circle every Sunday - Sidney Cox - set up by Kevin initially. Kevin started it and he doesn't know if there is any kind of agreement.  
The Indian Club is unknown too.  
AA meetings every MWF. We aren't charging, but there is a regular payment of \$50 per week.

9. Niskithe land easement proposal - Offered a Land Easement by Kathleen Banker. Property taxes become ours. The land is essentially ours. Are we interested in this?



Larry - We are a non-profit and don't pay property taxes on the Indian Center. So, would we need to pay property taxes on this land too? The property values will go up. Sloan's original idea is the land easement to go to the Otoe tribe first. We voted yes in support of this.

10. Form committee for ARPA funds renovation - Sloan wants to make a motion to form a committee to get the bids for the ARPA funds. Sloan requests John and Larry. John and Larry say yes.

11. Schedule Volunteer cleanup day - January 14th or 15th for a scheduled volunteer cleanup. Keegan is making fliers. Joe can get a ton of students to volunteer. Get it posted on social media too.

12. Financial Update: Larry Weixelman - Larry sent out the financials in an email prior. Payroll software is in place. State Unemployment Tax ID # is in the process of setting up. We had an old one that was behind. \$40 a month. As a non-profit we don't have to pay into unemployment until we have 4 employees. The suggestion was to try and avoid bringing in too many part-time people. We need to be cautious of that. Wants the approval to cut spectrum and go with allo. What we need is the username and password for the allo account. Deveron should have it. Allo offers non-profits a free 60 days according to allo, but that's not what the rumor is. They're upgrading us a gigabit. Keegan uploaded our photos to a library. He wants to push people towards our website and update it.  
Suzanne should look into flooring.  
NIFA funding, \$3,000 to help with assistant programmer - host of other items involved. Held back on the payment.  
Reconciling charges with Wells Fargo that date back to 2018. Larry created an account with Wix for the Indian Center and reimbursed Kevin for his payment through his account.  
If you have username and password for the gmail account then you have it for the zoom account.  
Venmo and cell phone will get switched to the Indian Center Gmail. Wix info goes there too.

13. New Business— (NeighborWorks meeting Jan. 11th @3:30pm) - Joe, John, Larry, Sloan is attending as of now.  
Is this programming by the Indian Center or at the Indian Center. Would we need an MOU with them? Do these programs have insurance or general liability? Which area of the Indian Center could these programs be allowed in for Indian Center safety and things like that. If we promote them, it's okay, but if we add them, we need an MOU or something. If we add them, we could do grants with them as well. Scale down what the Women are Scared is doing is something we could do for contractual services. Travis Mallory's program could fit into that.  
John - With an MOU involved we can partner to provide services.

Sloan - Should invite Angel, Sidney, and Travis to the next meeting to create a partnership.

Larry is sending out a meeting invite to those 3 individuals for the next Board Meeting

14. Old Business: Executive Director Position, Security system install

Getting the security arranged and set up within the next few weeks.

Joe, John, Suzanne, Jeff, and Sloan - Get funding in shape before the ED Search.

15. Next Board Meeting - Wednesday, January 18th @ 7:00pm - Send LaToya the budget prior to this meeting to help guide grants, specifically for the ED position.

16. Executive Session: Contract offered to Larry. He will review it and communicate with Joe if changes are needed.

17. Adjournment: 9:10pm

